

Team Cohesiveness

What is Team Cohesiveness?

A phenomenon that occurs when a group of people has a strong sense of belonging and a commitment to the team's actions.

Make it real!

Identify ways your team has created and sustained cohesiveness over time.



See *The Handbook for SMART School Teams* pages 84-86 and 236-251

Four Considerations:

1. Spend time in meetings getting to know each other personally - check-ins, warm-ups, creative activities, etc.
2. Spend time talking about the team's mission, vision, values and goals.
3. Celebrate small successes and progress.
4. Develop a team identity by creating a team name, logo, mascot or saying.